

These notes indicate the decisions taken at this meeting and the officers responsible for taking the agreed action. For background documentation please refer to the agenda and supporting papers available on the Council's web site (www.oxfordshire.gov.uk.)

If you have a query please contact Deborah Miller (Tel (01865) 815384; Email; deborah.miller@oxfordshire.gov.uk)

REMUNERATION COMMITTEE - TUESDAY, 2 FEBRUARY 2016

RECOMMENDATIONS FROM THE AGENDA	DECISIONS	ACTION
1. Apologies for Absence and Temporary Appointments	Councillor Neil Owen in place of Councillor Rodney Rose.	HLG (A. Newman)
2. Declarations of Interest	There were none.	HLG (A. Newman)
3. Minutes To approve the minutes of the meeting held on 10 December 2015 (RC3) and to receive information arising from them.	The Minutes of meeting held on 10 December 2015 were approved and signed subject to adding the following officers to those present: Sue Corrigan (Human Resources), Sue Whitehead (Corporate Services).	HLG (D. Miller)
4. Petitions and Public Address	There were none.	
5. Exempt Minutes	Approved and signed. Note: The Committee received a substantial update in relation to the Oxfordshire Local Agreement of Green Book Pay 2016-17.	HLG (D. Miller)
6. Pay Policy Statement - Remuneration Committee Report to Council on 16 February 2016 <i>The information contained in the report is exempt in that it falls within the following prescribed category:</i>		

...Decisions... Decisions...

REMUNERATION COMMITTEE - TUESDAY, 2 FEBRUARY 2016

RECOMMENDATIONS FROM THE AGENDA	DECISIONS	ACTION
<p>4 Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matters arising between the authority or a Minister of the Crown and employees of, or officer-holders under the authority</p> <p><i>It is considered that in this case the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that such disclosure would distort the proper process of free negotiations between the authority with another party for the purposes described and would prejudice the position of the authority in those negotiations and other negotiations of a similar nature in future.</i></p> <p>The Remuneration Committee are required to report annually to Council on the Pay Policy Statement. This report gives a draft paper for consideration by the Remuneration Committee prior to its submission to Council on 16 February 2016.</p> <p><i>The Remuneration Committee is RECOMMENDED to consider the draft report and agree it for submission to Council on 16 February 2016.</i></p>	<p>Agreed.</p>	<p>CHRO (S. Munn/S. Corrigan).</p>